INTEGRATED
CIVIL

CAPABILITY STATEMENT

CIVIL CONSTRUCTION | EARTHWORKS | VEGETATION MANAGEMENT | INFRASTRUCTURE MAINTENANCE

MACKAY | CENTRAL QUEENSLAND | FAR NORTH QUEENSLAND | REGIONAL QUEENSLAND

BUILDING CAPABILITY. DELIVERING QUALITY. CREATING OPPORTUNITY.

COMPANY PROFILE

Integrated Civil Pty Ltd is a Mackay-based, 100% Indigenous-owned civil construction and earthmoving business established to provide practical civil works, earthworks, vegetation management, infrastructure maintenance and project support across Queensland.

Integrated Civil Pty Ltd is a new business. Founded and led by Calvin Freeman, a proud Jirrbal and Wakaman man from Far North Queensland, the business draws on 15 years of relevant civil and mining industry experience across Queensland and Western Australia. This experience supports a practical approach to planning, productivity, safety, environmental responsibility and clear site communication.

Integrated Civil is available to support local councils, Queensland Parks and Wildlife Service, Queensland Government agencies, mining and resources operators, principal contractors, utilities, land managers, Traditional Owner organisations and regional commercial clients. Integrated Civil competes on capability, safety, reliability and commercial value, while also supporting Indigenous procurement and supplier-diversity objectives.

BUSINESS DETAILS

Legal entity	Integrated Civil Pty Ltd
ABN	45 690 592 673
ACN	690 592 673
Director	Calvin Freeman
Base	Mackay, Queensland
Ownership	100% Indigenous-owned
Supply Nation	Registered
Public liability	Held – Certificate of Currency on request
Email	calvin@integratedcivilqld.com.au
Phone	0448 862 107
Website	integratedcivilqld.com.au

WHO WE CAN SUPPORT

- Local councils
- Queensland Parks and Wildlife Service
- Queensland Government agencies and land managers
- Mining and resources operators
- Principal civil and infrastructure contractors
- Utilities, rural and regional asset owners
- Traditional Owner organisations and regional clients

LEADERSHIP

As Director, Calvin Freeman oversees project planning, coordinates suitable workers, operators and subcontractors, and remains the main point of contact throughout delivery.

CORE CAPABILITIES

Integrated Civil targets practical civil construction, maintenance and land-management scopes where safe planning, responsive coordination and reliable site delivery are required.

CIVIL CONSTRUCTION & EARTHWORKS

- Earthworks, excavation, trenching and backfilling
- Site preparation, levelling and final-trim support
- Foundation, pad and hardstand preparation
- Access tracks, unsealed roads and maintenance
- Drainage, table drains and culvert approaches
- Erosion control, rehabilitation and general civil maintenance

VEGETATION & LAND MANAGEMENT

- Vegetation clearing, slashing and mulching
- Firebreak construction and maintenance
- Easement, fence-line and access clearing
- Rural and property clean-ups
- Environmental rehabilitation and land-management support
- Project-specific vegetation and maintenance packages

PROJECT RESOURCING & SITE SUPPORT

- Project-specific plant and operator arrangements matched to the scope, site and programme.
- Workforce, operator and plant support arrangements tailored to the requirements of each project.
- Resources matched to scope, site access and programme requirements
- Mobilisation and work-front coordination
- Specialist supplier and subcontractor coordination
- Regional, remote and short-duration support packages

SCALABLE PROJECT DELIVERY MODEL

Integrated Civil uses a project-based delivery model. For each scope, we coordinate the suitable combination of competent operators, project-specific plant and specialist suppliers required to complete the work. Integrated Civil remains the client-facing contractor, coordinating scope, mobilisation, safety documentation, communication, quality and closeout.

- Resources matched to the actual scope, site and programme
- Plant and operator resources selected to suit the scope, site and programme
- Clear review of scope and requirements before accepting mobilisation and delivery
- One accountable point of contact for the client

TYPICAL WORK PACKAGES

COUNCIL & GOVERNMENT

Roadside and reserve maintenance, drainage, access, erosion control, firebreaks, vegetation and minor civil packages.

PARKS & LAND MANAGEMENT

Access tracks, firebreaks, vegetation, drainage, rehabilitation and project-specific maintenance support.

MINING & RESOURCES

Civil maintenance, road and drainage support, rehabilitation, earthworks and plant/operator packages subject to site requirements.

PRINCIPAL CONTRACTOR SUPPORT

Defined work packages, plant/operator support, site preparation, clean-up and regional mobilisation by arrangement.

EXPERIENCE, PLANT & DELIVERY CONTROLS

DIRECTOR INDUSTRY EXPERIENCE

Calvin Freeman brings 15 years of relevant civil and mining industry experience across Queensland and Western Australia. His prior experience includes bulk earthworks, production operations, road construction and maintenance, drainage, site preparation, mine rehabilitation, environmental rehabilitation, safety systems and equipment productivity.

MINING & CIVIL OPERATING ENVIRONMENTS

- Various coal and hard-rock mining operations across Queensland and Western Australia
- Civil construction and infrastructure works across regional Queensland
- Production, rehabilitation, road, drainage and earthworks environments

HEAVY EQUIPMENT EXPERIENCE

- Broad operating experience across heavy mining and civil earthmoving plant
- Experience is matched and evidenced against the requirements of each work package
- Relevant competencies and equipment experience can be provided during onboarding or tender assessment

Integrated Civil Pty Ltd is a new business. This experience relates to Calvin Freeman's prior employment and operating background. It is not represented as Integrated Civil client work, completed projects or owned plant.

SAFETY, QUALITY & ENVIRONMENT

Integrated Civil maintains practical, scope-specific WHS documentation and controls, including risk assessments, SWMS, pre-start checks, toolbox records, competency verification and subcontractor onboarding. Documentation is tailored to the client, site and work package.

- Scope-specific WHS planning and task controls
- Risk assessments, SWMS and JSA/JHA documentation
- Safe Operating Procedures and plant pre-start checks
- Toolbox talks, pre-start records and site communication
- Licence, competency and operator verification
- Plant, subcontractor and supplier onboarding controls
- Excavation, underground-service and exclusion-zone controls
- Environmental, erosion, sediment, waste and rehabilitation controls
- Incident reporting, corrective actions and job closeout records
- Quality checks, client communication and completion records

INSURANCE

Integrated Civil maintains current Public Liability Insurance appropriate to the work it undertakes. Certificates of Currency can be provided on request. Project-specific insurance and onboarding requirements are reviewed before work is accepted.

INDIGENOUS & REGIONAL CAPABILITY

PROUD INDIGENOUS OWNERSHIP

Integrated Civil Pty Ltd is proudly 100% Indigenous-owned, Supply Nation Registered and led by Calvin Freeman, a proud Jirrbal and Wakaman man from Far North Queensland.

Our Indigenous identity is a genuine part of who we are. It supports culturally aware engagement, strong regional relationships and meaningful Indigenous participation. It is an advantage, not a substitute for performance: clients engage Integrated Civil for capability, safety, reliability and commercial value, with the added benefit of supporting Indigenous procurement and supplier-diversity objectives.

On projects outside Calvin's own Country, Integrated Civil respects the authority of local Traditional Owners and supports appropriate local engagement through the client and relevant stakeholders.

REGIONAL CAPABILITY

Integrated Civil is based in Mackay and considers suitable projects across the Mackay region, Isaac region and Bowen Basin, Whitsunday region, Central Queensland, Atherton Tablelands, Far North Queensland, and regional and remote Queensland on a project-by-project basis. Work outside Mackay is assessed against scope, mobilisation, plant and workforce availability, site access, safety requirements and commercial viability before commitment.

WHY CHOOSE INTEGRATED CIVIL

- Director-led delivery informed by 15 years of relevant civil and mining industry experience
- Civil, mining and regional worksite understanding
- Practical, safety-focused and accountable delivery
- Flexible resourcing matched to the work package
- Clear communication, scope control and closeout
- 100% Indigenous-owned and Supply Nation Registered
- Culturally aware engagement and regional understanding
- Capacity scaled to each project, without unnecessary fixed overhead

ENGAGEMENT PROCESS

1. REVIEW

- Scope, location, access, programme and client requirements.

2. PLAN

- Plant, operators, mobilisation, safety and specialist support.

3. PROPOSE

- Clear scope, assumptions, exclusions and programme.

4. DELIVER

- Mobilise, communicate, complete the work and provide closeout records.

CALVIN FREEMAN
Director
Integrated Civil Pty Ltd

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AVAILABLE FOR SUPPLIER REGISTRATION, VENDOR PANELS, RFQS AND PROJECT-SPECIFIC ENQUIRIES